



सी एस आई आर—केन्द्रीय यांत्रिक अभियांत्रिकी अनुसंधान संस्थान  
**CSIR-CENTRAL MECHANICAL ENGINEERING RESEARCH INSTITUTE**

(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद/Council of Scientific & Industrial Research)  
महात्मा गांधी एवेन्यू, दुर्गापुर – 713 209/Mahatma Gandhi Avenue, Durgapur - 713 209

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**[ WALK-IN-INTERVIEW FOR BoPT APPRENTICESHIP TRAINEES ]**

CSIR-Central Mechanical Engineering Research Institute, established in 1958, is the apex R&D institute for mechanical engineering and allied disciplines under the aegis of the Council of Scientific and Industrial Research (CSIR), which is an Autonomous Body under the Government of India. The present priority areas of research of the institute are: **Advanced Design and Analysis; Robotics & Mechatronics, Advanced Manufacturing and Metrology, Electronics & Embedded Systems, Drives & Control; Near Netshape Manufacturing, Micro-Systems Technologies; Precision Farm Machinery; Advanced Functional Materials, Tribology; Product and Process design, Renewable Energy Technologies.**

As per provisions of The Apprentices Act, 1961 as amended in 1973, 1986 & 2014, a **Walk-in-interview** will be conducted at CSIR-CMERI, Durgapur on **22 and 23, October, 2019** to select **14 (Fourteen)** BoPT Graduate Apprenticeship Trainees and **14 (Fourteen)** BoPT Diploma Apprenticeship Trainees in various Engineering disciplines . The details are as follow:

Sl. No.	Discipline/Area	Name of the Positions	No. of Positions
01.	Mechanical Engineering	Graduate/Diploma Apprenticeship	04/08
02.	Electrical Engineering	Graduate/Diploma Apprenticeship	02/04
03.	Electronics Engineering	Graduate/Diploma Apprenticeship	03/01
04.	Computer Science/Information Technology	Graduate/Diploma Apprenticeship	02/00
05.	Civil Engineering	Graduate/Diploma Apprenticeship	01/01
06.	Chemical Engineering	Graduate/Diploma Apprenticeship	01/00
07.	Metallurgical Engineering	Graduate/Diploma Apprenticeship	01/00

- The Competent Authority reserves the right to change the number of positions depending on the requirements.

**NOTE:** Interested candidates must get himself/herself enrolled/registered with the BoPT through on-line enrolment at [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) before appear in the interview.

## GENERAL INSTRUCTIONS TO THE CANDIDATES

### 1. MINIMUM EDUCATIONAL QUALIFICATIONS:

#### i) Graduate Apprentices

- a. A Degree in Engineering or Technology granted by a Statutory University.
- b. A Degree in Engineering or Technology granted by an Institution empowered to grant such degree by an Act of parliament.
- c. Graduate examination of professional bodies recognized by the Central Government as equivalent to degree.
- d. A sandwich course student who is undergoing training in order that he may hold a degree in Engineering or Technology as mentioned at (a) and (b) above.

#### ii.) Technician apprentices

- a. A Diploma in Engineering or Technology granted by a State Council or Board of Technical Education established by a State Government.
- b. A Diploma in Engineering or Technology by a University.
- c. A Diploma in Engineering or Technology granted by an Institute recognized by the State Govt. or Central Govt. as equivalent to (a) and (b) above.
- d. A sandwich course student who is undergoing training in order that he may hold a diploma mentioned in (a), (b), (c) above.

### 2. CONDITIONS OF ELIGIBILITY FOR APPRENTICESHIP TRAINING:

A person shall be eligible for being engaged as Graduate/Technician if he/she satisfies one of the minimum educational qualifications defined at Para No. 1 provided that:

- **The candidates must get himself/herself enrolled/registered with this Board through on-line enrolment at [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) and poses a valid enrolment ID generated after successful enrolment within a specified period of three years after passing qualifying examination.**
- No Engineering Graduate or Diploma holder who has training or job experience for a period of one year or more after the attainment of any of these qualifications mentioned at Para. No. (1.i), (1.ii), under Minimum Educational Qualification shall be eligible for being engaged as an apprentice under the Act.
- No sandwich course student shall be eligible for being engaged as an apprentice under the Act after passing the final examination of the technical institution where in such student is undergoing the course, unless so approved by the Regional Central Apprenticeship Adviser.
- A person who has been a Graduate or Technician Apprentice under the Act and in whose case the contract of apprenticeship was registered and/or terminated for any reason whatsoever shall not be eligible for being engaged as an apprentice again under the Act without the prior approval of the Apprenticeship Adviser.
- A person shall not be qualified for being engaged as an apprentice to undergo apprenticeship training in any designated/optional trade unless he/she-
  - (a) Is not more than 14 years of age
  - (b) Satisfy such standards of educational Qualification and physical fitness as prescribed under the Act.
- The candidates did not undergo any training / job for a period of one year or more and also has not signed any Contract of Apprenticeship with other employer under the Act in the past.
- Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and as such any provisions of the law with respect to labour shall not apply to or in relation to such apprentice.
- **It is purely training as per the mandate of Govt. of India and not an offer of appointment in CMERI / CSIR, temporary or otherwise. It would, therefore, not confer any right/claim implicit/explicit for consideration against any post of CSIR-CMERI/CSIR.**

### 3. PERIOD OF TRAINING:

- The period of apprenticeship training in case of engineering graduates and diploma holders shall be one year.
- In the case of sandwich course students, the period of practical training they undergo as part of their course of Studies shall be the period of apprenticeship training.

#### 4. PAYMENT TO APPRENTICES:

The rates of stipend payable to Graduates /Technician apprentice are as under:

(w.e.f. 23rd December, 2014)

Graduates Apprentices	Rs. 4984/- per month (For post institutional training)
Sandwich course	Rs. 3542/- per month (students from degree institutions)
Technician Apprentices	Rs. 3542/- per month
Sandwich course	2890/- per month

#### 5. CONDUCT AND DISCIPLINE:

In all matters of conduct and discipline, the apprentice shall be governed by the rules and regulations applicable to employees of the corresponding category in the establishment in which the apprentice is undergoing training.

#### 6. PREMATURE TERMINATION OF CONTRACT OF APPRENTICESHIP:

- (a.) If the Contract of Apprenticeship is terminated through the failure on the part of Employer to carry out the terms and conditions of the Contract, he/she shall be liable to pay to the apprentice, compensation of an amount equivalent to his/her three months' last drawn stipend, and when the said termination is due to failure on the part an apprentice in the above manner then a training cost of an amount equivalent to his/her three months' last drawn stipend shall be made recoverable from such apprentice.
- (b.) However, a Contract of Apprenticeship can be terminated without payment of compensation;
- provided both the parties are agreeable for the earlier termination of contract
  - provided the apprentices got a regular employment, and
  - provided the apprentice quits apprenticeship on medical ground. A medical certificate shall, however, be necessary.

The interested candidates may appear before the Selection Committee with **all their original certificates, mark sheets with a self attested photo copy of each of it and a recent passport size photograph along with the filled-in Application Form** available in the Institute website, as per the date and time given below. No TA/DA will be paid for attending the Walk-In-Interview.

If it is found at any stage of the process or thereafter that the candidates do not fulfill the eligibility criteria, their candidature shall be cancelled without assigning any reason whatsoever. Further, the decision of CSIR-CMERI in regard to the selection process will be final and binding to all concerned. No correspondence in this regard will be entertained by the Institute.

#### ***Schedule of Walk-in-interview***

Sl. No.	Discipline/Area	Date of Walk-in-Interview	Reporting Time
1.	Mechanical Engineering, ,	22.10.2019, Tuesday	09:30 AM to 10:30 AM
2.	Electrical Engineering, Electronics Engineering	23.10.2019, Wednesday	----do----
3.	Computer Science/Information Technology	23.10.2019, Wednesday	----do----
4.	Civil Engineering, Chemical Engineering, Metallurgical Engineering	22.10.2019, Tuesday	----do----

**Administrative Officer**