



# सी एस आई आर- केन्द्रीय यांत्रिक अभियांत्रिकी अनुसंधान संस्थान CSIR - CENTRAL MECHANICAL ENGINEERING RESEARCH INSTITUTE

(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद / Council of Scientific & Industrial Research)  
महात्मा गांधी एवेन्यू, दुर्गापुर – 713 209 (पश्चिम बंगाल) / Mahatma Gandhi Avenue, Durgapur - 713 209, (West Bengal)

**विज्ञापन संख्या / Advertisement No. 03/2017 :: दिनांक / Dated : 30.03.2017**

**Last Date for Receipt of application: 15.05.2017 up to 5:00 PM**

CSIR-Central Mechanical Engineering Research Institute (CSIR-CMERI), established in 1958, is an apex R&D institute for mechanical engineering and allied disciplines under the aegis of the Council of Scientific and Industrial Research (CSIR) which is an Autonomous Body under Ministry of Science and Technology, Government of India. CSIR-CMERI is looking for a dynamic and creative Resident Medical Officer. Candidates fulfilling the educational qualification, age etc. may apply in the prescribed proforma to the Administrative Officer.

**POST : - Resident Medical Officer [Sr. Technical Officer (2)] - 1 Post (Unreserved)**

Post/Group/Grade	Total Emoluments	Essential Qualification & Experience	* Upper Age Limit not exceeding (as on last date for receipt of application)
<b>Resident Medical Officer [Sr. Technical Officer (2)]</b>	Rs. 84,050/- Revised Pay Scale as per the 7th CPC: Level 11 in the Pay Matrix. [Pre-revised Pay Scale (6 <sup>th</sup> CPC):- PB-3 Rs. 15600-39,100 + Grade Pay Rs. 6600/-]	MBBS with 55% marks with 3 years of relevant experience <b>OR</b> MBBS with MD or equivalent from a recognized medical college/university. The candidate should be in possession of permanent valid Registration Number. The MBBS/MD degree should be from any institution recognized by MCI. The experience should compulsorily include one (1) year rotating Residential housemanship (internship). MD candidates, if available, will be preferred to the MBBS candidate.	<b>40 years</b>

\*\*Total Emoluments means approximate total emoluments per month on minimum of pay including NPA and excluding HRA applicable to employees stationed at Durgapur, West Bengal (Revised Pay Scale as per the 7<sup>th</sup> CPC: Level 11 in the Pay Matrix.)

\* Please see age relaxation under Relaxation column.

**Job Requirement:** The candidate will work as a full time Medical Officer of the CSIR-CMERI Dispensary and will be responsible for providing medical treatment to the Institute employees, pensioners and their family members as per rules. He/she is also expected to assist in the administration of dispensary activities.

The selected RMO will have to stay in the accommodation as provided in the CSIR-CMERI Colony on normal license fee and other statutory payments and he/she is required to attend the patients in emergency at their Resident staff quarter beyond dispensary hours also. The incumbent will not be allowed to undertake his / her private practice and the NPA will be admissible to him/her as per rules.

**1. Benefits under Council service :**

- a. The post carries usual allowances i.e. Dearness Allowance (DA), Transport Allowance (TA) and Non Practicing Allowance (NPA) etc. as admissible to the Central Government employees and as made applicable to CSIR. The position being Residential, the selected RMO will be provided with accommodation of his / her entitled type as per CSIR allotment rules and accordingly, HRA will not be admissible.
- b. In addition to the emoluments indicated against the post, benefits such as reimbursements of Medical Expenses, Leave Travel Concession and House Building Advance etc. are available as per Rules and as made applicable to Council servants.
- c. All new entrants will be governed by the "New Pension Scheme" on defined Contributions for new entrants recruited in Central Government Services on or after 01-01-2004, as adopted by CSIR for its employees. However, persons selected from other Government Departments / Autonomous Bodies / Public Sector Undertakings / Central Universities having Pension Scheme on GOI pattern will continue to be governed by the existing Pension Scheme i.e. CCS (Pension) Rules, 1972.
- d. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for scientific and technical personnel.

**2. General Conditions :**

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for the post. No enquiry asking for advice as to eligibility will be entertained. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview.
- c. The application should be accompanied by self attested copies of certificates of the relevant educational qualification, experience. The prescribed qualifications should have been obtained through recognized Universities/Institutions etc.. Incomplete applications/applications received not accompanied with the required certificates / documents are liable to be rejected.
- d. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Application is liable to be rejected.
- e. If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or Notary is to be submitted.
- f. The date for determining the upper age limit, qualifications and/or experience shall be the closing date prescribed for receipt of applications.
- g. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that Grade.

- h. Candidate must ensure that he/she possesses educational qualification/experience in the relevant area as required in the category/post, for which he/she is applying, on the last date of receipt of application.
- i. Applications from candidates working in Government Departments, Autonomous Bodies, Public Sector Undertakings and Government Funded Research Agencies will be considered when forwarded through proper channel within the prescribed time-limit along with requisite NOC.
- k. Persons with disabilities (PWD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.
- l. The post carries usual allowances as admissible to Central Government employees as have been made applicable to CSIR employees.
- m. Deserving candidates may be considered for higher start of pay.
- n. The post will be governed by the New Pension Scheme applicable w.e.f. 01.01.2004 as notified by the Government of India and adopted by CSIR vide their letter No.17/68/2001-E.II dated 23.12.2003 and other instructions issued on the subject.
- o. Only outstation candidates called and found eligible for interview will be paid to and from single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to the place of interview on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey. For road journeys between stations not connected by rail, the actual bus fare or road mileage at the lowest rate as admissible under rules, will be reimbursed, on production of documentary proof (bus tickets) and provided that the distance covered by road is more than 20 kms each way.
- p. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview. Such candidate will not be paid any fare.
- q. The decision of the CSIR-CMERI/CSIR in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates.
- r. Canvassing in any form and/or bringing any influence political or otherwise will be treated as a disqualification for the post.
- s. NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED.

### **3. Relaxations:**

- a. The date for determining the age limit/experience/qualifications shall be the closing date prescribed for receipt of applications i.e. 15.05.2017.
- b. Upper age limit is also relaxable up to five years for the regular employees working in CSIR Laboratories/Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings.
- c. As per GOI provisions, age relaxation for Widows, Divorced Women and Women judicially separated from Husbands, the upper age limit is relaxable up to the age of 35 years (up to 40 years for members of Scheduled Castes and up to 38 years for members belonging to the Other Backward Classes in respect of the posts reserved for them) for widows, divorced Women and Women Judicially separated from their Husbands who are not remarried. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence.
  - l. In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.

- II. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.
- d. Age relaxation to Person with Disabilities (PWD): Age relaxation of 10 years (15 years for SC and 13 years for OBC candidates) in upper age limit shall be allowed to persons suffering from (a) blindness or low vision, (b) hearing impairment and (c) locomotor disability or cerebral palsy as per GOI instructions. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group 'A' posts to be filled by Direct Recruitment by Selection.
- e. SC/ST/OBC/PWD candidates are required to produce a copy of the certificate in the prescribed format signed by the specified authority at the time of interview. The OBC candidate should produce the certificate valid for appointment of posts under the Central Government.
- f. Relaxation in age, over and above the stipulated limit, educational qualification and /or experience may be considered in case of exceptionally meritorious candidates or if sufficient number of candidates possessing the requisite qualification and / or experience are not likely to be available to fill up the posts.
- g. Relaxation in the upper age limit of 5 years applicable for persons who had ordinarily been domiciled in the Kashmir division of the State of J&K during the period 01-01-1980 to 31-12-1989 subject to production of a certificate from the District Magistrate in Kashmir Division within whose jurisdiction he/she had ordinarily resided or from any other authority designated in this behalf by the Government of J&K to the effect that he/she had ordinarily been domiciled in the Kashmir Division of the State of J&K during the period from 01-01-1980 to 31-12-1989.
- h. No age relaxation is allowed to SC/ST/OBC candidates applying against unreserved post.

4. **Mode of selection:**

Mere fulfillment of minimum prescribed educational qualifications and experience will not vest any right in a candidate for being called for Skill Test / Interview. The duly constituted screening Committee will adopt its own criteria for short-listing the candidates. The candidate should, therefore, mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, supported with documents.

IN THE EVENT OF NUMBER OF APPLICATIONS BEING LARGE, CSIR-CMERI WILL ADOPT SHORT LISTING CRITERIA TO RESTRICT THE NUMBER OF CANDIDATES TO BE CALLED FOR INTERVIEW TO A REASONABLE NUMBER BY ANY OR MORE OF THE FOLLOWING METHODS:

- I. On the basis of higher educational qualifications than the minimum prescribed in the advertisement.
- II. On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement.
- III. By holding a written Test wherever required.
- IV. Any other methodology as deemed fit by Screening Committee.

5. **How to apply:**

- a. Eligible candidates are required to apply in the prescribed proforma to the Administrative Officer.
- b. A non-refundable application fee of Rs.100/- (Rupees One Hundred only) is payable in the form of Demand Draft valid for a period of at least 3 months. Demand Draft should be in favour of

CENTRAL MECHANICAL ENGINEERING RESEARCH INSTITUTE and payable at SBI, Durgapur (Code No. 00074). The following details must be filled up on back side of Demand Draft (i) Candidate's Name, (ii) Candidate's Category, (iii) Post Code applied for and (iv) Date of Birth. SC/ST/PWD/Women/CSIR Employees / Candidates otherwise eligible but residing abroad are exempted from submission of application fee.

- c. In case of Universities/Institutes awarding CGPA/SGPA/OGPA grades etc, candidates are requested to convert the same into percentage based on the formula as per their University/Institute.
- d. The application duly accompanied by self attested copies of the certificates, mark sheets, testimonials in support of age, education qualifications, experience, re-prints of publications and caste certificate, if applicable, along with one recent passport size self-signed photograph affixed, together with Demand Draft (if applicable) should be sent in an envelope superscribed "APPLICATION FOR THE POST OF – **Resident Medical Officer [Sr. Technical Officer (2)]**" 'Advertisement No. 03/2017' by post to the address given below.

**The Administrative Officer  
CSIR-Central Mechanical Engineering Research Institute  
Mahatma Gandhi Avenue,  
Durgapur – 713 209 (West Bengal)**

- e. Application once made will not be allowed to be withdrawn and fees once paid will neither be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
  - f. Applications from employees of Government Department will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected, will be relieved within one month of the receipt of the appointment orders. Vigilance Clearance should also be recorded. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach CSIR-Central Mechanical Engineering Research Institute, Durgapur at the earliest.
  - g. Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by the Institute.
  - h. **Incomplete applications (i.e. without photograph, unsigned application, application fees, applicable testimonials in support of Date of Birth, Qualification, Experience, Caste etc.) will not be entertained and will be summarily rejected.**
6. **Following documents must be attached along with the printout of the application form:**
- a. Demand Draft of `100/- as application fee, where applicable.
  - b. Colored photograph pasted on the form and signed across in full.
  - c. Self Attested photocopy of certificate proving Date of Birth.
  - d. Self Attested photocopies of educational qualification (Certificates & Marks Sheets).
  - e. Self Attested photocopy of caste certificate, if applicable.
  - f. Self Attested photocopies of experience certificates, wherever required.
  - g. Self Attested photocopy of valid Registration Certificate issued by any approved Medical Council.

**ADMINISTRATIVE OFFICER**